



CollPlant Biotechnologies

WE'RE HIRING!

VP of Human Resources

CollPlant is a regenerative and aesthetic medicine company focused on 3D bioprinting of tissues and organs, and medical aesthetics. Our products are based on our rhCollagen (recombinant human collagen) that is produced with CollPlant's proprietary plant based genetic engineering technology. Our facilities include HQ, R&D and Production, with 50 employees, located in Rehovot and Yesod Hammala Israel.

Job Description

We are looking for a Vice President of Human Resources (VP HR) to direct and oversee the company's HR plans in ways that support our mission and overall strategy.

This position has high accountability and we are looking for candidates who can prove they are leaders and strategic thinkers, effective people managers and problem-solvers. If you are all these, and you have a solid HR track record, we would like to meet you.

The goal is to establish a strategic HR entity that will ensure the long-term success of both HR and the organization as a whole

Responsibilities

- Oversee, lead and execute the HR strategy and activities at CollPlant
- Develop strategic HR plans and policies (recruitment, training, compensation etc.)
- Hire, guide and evaluate the work of employees
- Decide and act on initiatives for equal opportunity, diversity etc.
- Assume responsibility of labor and employee relations
- Ensure all procedures comply with legal regulations, corporate governance and best practices
- Analyze and improve the effectiveness of HR operations and policies
- Prepare analysis and reports using business metrics and KPIs

Requirements

- Over 3 years of proven experience as VP HR
- Experience in HR strategic planning and implementation
- Deep knowledge of HR functions (talent management, recruitment etc.)
- Knowledge of the Israeli labor law
- Aptitude in communicating
- Well-organized with excellent leadership qualities
- BSc/BA in business/ HR/ Labor studies or related field; MSc/MA/MBA is preferable

Join us: Careers@collplant.com